

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED

(NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Mr. Ho Kwon Ping
Position: Chairman of the Board
Age: 73 years
Nationality: Singaporean

Date of First Appointment as Director: 4 July 1986

No. of Years of Directorship in the Company: 39 years 9 months
(If re-elected for another term of directorship, his tenure will be 42 years 9 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Honorary Doctorate of Business Administration in Hospitality Management, Johnson & Wales University, USA
- Honorary Doctorate of Business Administration, The Hong Kong Polytechnic University, Hong Kong

Work Experience - Present:

In Listed Companies

- Chairman of the Board and Executive Chairman of the Group, Laguna Resorts & Hotels Public Company Limited
- Chairman of the Board, Thai Wah Public Company Limited
- Director and Executive Chairman, Banyan Tree Holdings Limited

In Non-Listed Companies

- Chairman of the Board / Director, Certain related companies of Banyan Tree Holdings Limited
- Chairman of the Board / Director, Tropical Resorts Limited
- Director, Alosa Holdings Ltd.
- Director, Baruto Investments Ltd.
- Director, Bibace Investments Ltd.
- Director, Bibace Management Company Limited
- Director, Bibace (Bangkok) Limited
- Director, Campion Investments Pte. Ltd.
- Director, Chang Fung Company Limited
- Director, Freesia Investments Ltd
- Director, International Commercial Development Company Limited

In Non-Listed Companies (con't)

- Director, ICD (HK) Limited
- Director, KAP Holdings Ltd.
- Director, Li-Ho Holdings (Private) Limited
- Director, Mae Samat Land Limited
- Director, Maypole Ltd.
- Director, Platinum Enterprise Limited
- Director, Recourse Investments Ltd.
- Director, RHYC Pte. Ltd.

In Other Legal Entities that may have a Conflict of Interests with the Company

- Director and Executive Chairman, Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors:	5 out of 5
Shareholders' Meeting:	1 out of 1

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED

(INDEPENDENT DIRECTOR'S PROFILE)



Name: Mr. Ariel P. Vera

Position: Independent Director,
Audit, Risk and Corporate Governance Committee Chairman
and Nomination and Remuneration Committee Member

Age: 73 years

Nationality: Singaporean

Date of First Appointment as Director: 13 May 1997

Date of First Appointment as Independent Director: 24 February 2021

No. of Years of Directorship in the Company:

- As Director: 28 years 11 months
- As Independent Director: 5 years 2 months

(If re-elected for another term of directorship, his tenure as Director will be 31 years 11 months and as Independent Director will be 8 years 2 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Master of Business Administration, National University of Singapore
- Certified Public Accountant of Philippines

Work Experience - Present:

In Listed Companies

- Independent Director, Laguna Resorts & Hotels Public Company Limited
- Non-Executive Director, Thai Wah Public Company Limited

In Non-Listed Company

None

In Other Legal Entity that may have a Conflict of Interests with the Company

None

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors:		5 out of 5
Audit Risk and Corporate Governance Committee:	3 out of 3*	
Nomination and Remuneration Committee:	1 out of 1*	
Shareholders' Meeting:		1 out of 1

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary	No
2. as a professional service provider	No
3. in a material business relationship which may affect their independence	None

Remarks:

- * After his appointment as the Company's new Chairman of Audit, Risk and Corporate Governance Committee and Member of Nomination and Remuneration Committee on 30 April 2025, replacing Mr. Vudhiphol Suriyabhivadh who resigned from his directorship on 18 March 2025, Mr. Ariel P Vera had attended three Audit, Risk and Corporate Governance Committee meetings and one Nomination and Remuneration Committee meeting.

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED

(NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Mr. Stuart David Reading

Position: Director

Age: 58 years

Nationality: Australian

Date of First Appointment as Director: 10 August 2006

No. of Years of Directorship in the Company: 19 years 8 months

(If re-elected for another term of directorship, his tenure will be 22 years 8 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Bachelor of Business Degree in Accounting, University of Western Sydney, Australia
- Associate Chartered Accountant, Institute of Chartered Accountants in Australia
- Director Certification Program (2010), Thai Institute of Directors Association

Work Experience - Present:

In Listed Companies

- Director and Deputy Chief Executive Officer, Laguna Resorts & Hotels Public Company Limited
- Senior Vice President, Banyan Tree Holdings Limited

In Non-Listed Companies

- Director, certain related companies of Laguna Resorts & Hotels Public Company Limited⁽¹⁾
- Senior Vice President – Group Property Development, Laguna Banyan Tree Limited

In Other Legal Entities that may have a Conflict of Interests with the Company

- Senior Vice President, Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors: 5 out of 5

Shareholders' Meeting: 1 out of 1

Remarks:

⁽¹⁾ Details as shown in the section of "Details of Position of Directors and Management as of 31 December 2025" in the 56-1 One Report of the Company.

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED

(NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Ms. Ho Ren Yung
Position: Non-Executive Director
Age: 40 years
Nationality: Singaporean

Date of First Appointment as Director: 29 April 2020

No. of Years of Directorship in the Company: 6 years
(If re-elected for another term of directorship, her tenure will be 9 years)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Bachelor of Science in Sociology and Economics Development, London School of Economics
- A Certificate in Accounting and Finance, National University of Singapore

Work Experience - Present:

In Listed Companies

- Non-Executive Director, Laguna Resorts & Hotels Public Company Limited
- Non-Executive Director, Thai Wah Public Company Limited
- Deputy Chief Executive Officer, Banyan Tree Holdings Limited

In Non-Listed Companies

- Director, Banyan Tree Global Foundation Limited
- Director, Bibace Management Company Limited
- Director, ICD (HK) Limited
- Director, KPCC Management Company Ltd.
- Director, Mamaboss Pte Ltd
- Director, RY Ltd
- Co-Founder, Matter Prints

In Other Legal Entities that may have a Conflict of Interests with the Company

- Deputy Chief Executive Officer, Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors: 5 out of 5
Shareholders' Meeting: 1 out of 1