

No. L011/2015

March 23, 2015

Subject: Changing of Dividend Policy of the Company

To: President

The Stock Exchange of Thailand

The Board of Directors' Meeting of Laguna Resorts & Hotels Public Company Limited ("Company") resolved to change the Dividend Policy of the Company to be as follows:

### New Dividend Policy:

"The Company's Dividend Policy seeks to maximize shareholder value and encourage shareholder loyalty with predictable annual growth in dividend payout which is not impacted by profit volatility. With that objective, the Company's Dividend Policy is based on the principles of stability, predictability and managed growth, outlined as follows:

# • Stability

Unless the Company suffers a substantial net loss, it will pay a dividend each year so that shareholders are not negatively affected by annual profit volatility.

## Predictability

Shareholders will be able to better anticipate the appropriate level of dividends to expect each year and therefore may be better able to manage their portfolio investment strategy.

#### Managed growth

The Company will strive to increase and smooth out the dividends year- on- year within a broad band but the specific rate will be dependent on the Company's actual profit performance, cash and cash flow projections.



## Former Dividend Policy:

"The Company's dividend policy is structured into 2 components as follows:

- 1) A fixed component amounting to one-third of the consolidated net profit for the year attributable to the shareholders; and
- 2) A variable component subject to the Board of Directors' discretion on the availability of cash after taking into account major capital expenditure and debt repayment obligations in the following year."

Please be informed accordingly

Yours sincerely,

(Mr. Kuan Chiet)
Senior Assistant Vice President
Finance & Administration